



09 December 2025, Limassol, Cyprus

## MHP SE

### Results of EGM

MHP SE (LSE: MHPC), the parent company of a leading international food and agro group with headquarters in Ukraine, today announces that at its Extraordinary General Meeting of shareholders ("Meeting"), held at 16-18, Zinas Kanther Street, Ayia Triada, 3035 Limassol, Cyprus on the 09<sup>th</sup> day of December 2025 at 2:00 pm, two out of three resolutions were adopted as Ordinary Resolutions and one resolution was adopted as Special Resolution.

The agenda of the Meeting was as follows:

1. Amendments to the Articles of Association of the Company as per the Convening Notice **(Note: Special Resolution)**.
2. The New Remuneration Policy in respect of the remuneration of the Members of the Administrative Organ of the Company for their services as Members of the Administrative Organ of the Company, which has been prepared and approved by the Nominations and Remuneration Committee of the Administrative Organ of the Company on 6 November 2025, replacing the Remuneration Policy which has been approved by the Shareholders of the Company at the extraordinary general meeting which was held on 10 December 2024, be and is hereby approved **(Note: Ordinary Resolution)**.
3. The Appointment of Non-Executive Directors Policy in respect of the appointment of new Non-Executive Directors and the re-appointment of existing Non-Executive Directors as members of the Administrative Organ of the Company ("**the Appointment of NEDs Policy**"), including the independence criteria test which is appended as Annex A to the Appointment of NEDs Policy, which has been prepared and approved by the Nominations and Remuneration Committee of the Administrative Organ of the Company on 6 November 2025, be and is hereby approved **(Note: Ordinary Resolution)**.

The Minutes of the EGM can be found here: <https://mhp.com.ua/en/mhp-se/extraordinary-general-meeting>

-Ends-

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